

Andhra Pradesh Prohibition of Ragging in All Educational Institutions Rules, 2002

[G.O. Ms. No.67, Higher Education (EC) dated 31st August, 2002]

In exercise of the powers conferred by sub-section (1) of section 9 of the Andhra Pradesh Prohibition of Ragging Act, 1997 (A.P. Act 26 of 1997) the Governor of Andhra Pradesh hereby makes the following rules relating to Prohibition of Ragging in all Educational Institutions in the State.

1. **Short title.**— These rules may be called the Andhra Pradesh Prohibition of Ragging in all Educational Institutions Rules, 2002.

2. **Definition.**— In these rules unless the context otherwise requires ;—

(a) **“Act”** includes words either spoken or written or signs or sounds or gestures or visible representation;

(b) **“Educational Institutions”** means and include a college or other institution by whatever name called, carrying on the activity or imparting education therein (either exclusively or among other activities) and includes an orphanage or boarding home or hostel or Tutorial Institution or other premises attached thereto;

(c) **“Government”** means the State Government of Andhra Pradesh;

(d) **“notification”** means notification published in Andhra Pradesh Gazette and the word “notified” shall be construed accordingly;

(e) **“ragging”** means doing an act, which causes or is likely to cause insult or annoyance or fear or apprehension or threat or intimidation or outrage of modesty or injury to a student;

(f) **“student”** means a person who is admitted into an Educational Institution and whose name is lawfully borne on the attendance register thereof.

3. **Prohibition of ragging.**— (a) Ragging is prohibited within or outside of any educational institution in the State;

(b) the Principal/Head of the institution shall obtain an undertaking in writing from the students/parents at the time of admission that they shall not resort to ragging inside or outside the institution;

(c) full publicity should be given to the punishment for ragging through open circulars, suitable posters, colleges and hostel premises etc., by the Principal/ Head of the institutions;

(d) the Principal/Head of the Institution shall constitute anti-ragging squads involving teachers and students to prevent ragging;

(e) the Head of the Institution shall lodge a criminal case against students resorted to ragging for taking action as mentioned in Andhra Pradesh Prohibition of Ragging Act, 1997 (A.P. Act No. 26 of 1997).

Certain of the guidelines to prevent ragging in educational institutions are illustrated in the annexure to these rules.

4. Responsibility of the Head of the Institution.—

(1) At the commencement of the Academic session/ the Institution should constitute a proctorial committee consisting of senior faculty members and hostel authorities like the warden and a few responsible senior students :—

(i) to keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence;

(ii) to promptly deal with the incidents of ragging brought to its notice and summarily punish the guilty either by itself or by putting-forth its finding/recommendation/suggestions before the authority competent to take decision. All vulnerable locations shall be identified and specially watched.

(2) The local community and the students in particular must be made aware of dehumanising effect of ragging inherent in its perversity. Posters, notice boards and sign-boards wherever necessary, may be used for the purpose.

(3) Failure to prevent ragging shall be construed as an act of negligence in maintaining discipline in the institution on the part of the management, the principal and the persons in authority of the institution. Similar responsibility shall be liable to be fixed on hostel wardens/superintendents.

(4) Whenever any student complains of ragging to the Head of the Educational Institution such head or manager shall enquire into the same forthwith and if the complaint is prima facie found true, shall suspend the student or students complained against for such period as may be deemed necessary.

(5) The decision of the head of the institution or the person responsible for the management of the educational institution is final.

(6) If an institution fails to curb ragging, the Funding Agency shall consider for stoppage of financial assistance to such an institution till such time as achieves the same. The University shall consider disaffiliating a college or Institution failing to curb ragging. All Universities shall bring these guidelines to the notice of all educational institutions under their control and jurisdiction. Publicity may also be given by press notes in public interest by Universities.

5. Penalty for ragging.— (1) Whoever with the intention of causing ragging or with the knowledge that he is likely by such act to cause ragging commits or abets ragging shall be punishable as per Andhra Pradesh Prohibition of Ragging Act, 1997 (Act 26 of 1997).

(2) The students convicted of an offence under section 4 of Andhra Pradesh Prohibition of Ragging Act, 1997 (Act 26 of 1997) and punished with imprisonment for a term shall be dismissed from the educational institution.

(3) The student convicted of an offence under section 4 of Andhra Pradesh Prohibition of Ragging Act, 1997, and punished with imprisonment for a term of more than six months shall not be admitted in any other educational institution.

(4) Any student dismissed from a college for ragging should be debarred from seeking admission in any other course of study in any college/University located in the State.

(5) In case of the students who involved in ragging, there shall be an embossment on his marks cards and other academic Certificates in bold letters which cannot be obliterated that he had indulged in ragging and had conducted himself in a manner unbecoming of a student.

The following guidelines shall be complied with while endeavouring to deal with ragging in the forms like addressing seniors 'Sir' performing mass drills, copying class notes for the seniors, carrying out various errands, and doing menial jobs for the seniors, washing clothes demanded by senior students, asking/answering vulgar questions, looking at pornographic pictures to shock the freshers out of their innocence, being forced to drink alcohol, scalding tea, being forced to do acts with sexual overtones and homosexual acts leading to physical injury/ mental torture or death, and doing obscenities.

"Ragging" means any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing treating or handling with rudeness any other student, indulging in rowdy or indisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or junior student or asking the students to do any act or perform something which such student will not do in the ordinary course and which has the effect of causing or generating a sense of shame of embarrassment so as to adversely affect the physique or psyche of a fresher or junior student. The cause of indulging in ragging is deriving a sadistic pleasure or showing of power, authority or superiority by the seniors over their juniors or freshers.

Most of the above orders of the seniors constituting perverse actions are illustrative or ragging but not exhaustive. Any other related acts would also form ragging attracting severe punitive action.

(1) A review committee shall be constituted by the District Collector as Chairman and the composition of the committee will be as follows :—

- (i) Collector - Chairman.
- (ii) Superintendent of Police-Vice-Chairman.
- (iii) (a) Revenue Divisional Officers
- (b) Sub-divisional Police Officers - Members
- (c) College Principals

The committee shall meet twice before the academic session and twice during the academic session to review the prevalent situation and evolve effective measures to combat ragging.

(2) Apart from the review committee the educational institutions should provide for the constitution of a committee consisting of the parents and

guardians or the students taking education in their institute, as well as two representatives of the students union if any, apart from the principal and a representative of teaching staff of the educational institute and to review the same by regularly calling a meeting of the committee of the parents etc., which may be constituted for this purpose. The committee should recommend to the management whether any step is required to be taken against any student who may have violated the code of conduct and the school management should take necessary remedial measures as expeditiously as possible, but not later than four weeks from the date of the recommendation by the parents committee.

(3) The application form for admission/enrolment shall have a printed undertaking to be filled up and signed by the candidates to the effect that he/she is aware of the institution's approach towards ragging and punishments to which he or she shall be liable if found guilty of ragging. A similar undertaking shall be obtained from the parents/guardian of the applicant.

(4) Any boy or girl student should keep the identity card issued by the concerned educational institution in his/her possession and offer the same for verification as and when demanded by any authority of the institution or hostel or any member of the staff of the institution or hostel who is authorised to verify the identity of the concerned student.

(5) The Hostels and Messes, vacant classrooms, canteen, stadium or playground, student's activity centres and bus stands are the some of the vulnerable locations identified for ragging. Strict surveillance should be maintained in such locations for prevention of ragging.

(6) The Management, Principal, the teaching staff should interact with freshers and take them in confidence by apprising them of their rights as well as obligation to fight against ragging and to generate confidence in their mind that any instances of ragging to which they are subjected or which comes in their knowledge should forthwith be brought to their knowledge and shall promptly dealt with while protecting the complainants from any harassment by perpetrators of ragging. It would be better if the head of the institution or person high in authority addresses meeting of teachers, parents and students collectively or in groups in this behalf.

(7) The Universities and the institution shall at a reasonable time before the commencement of an academic year, and therefore at such frequent intervals as may be expedient deliberate over and devise such positive and

constructive activities to be arranged by involving the students generally so that the seniors and juniors, and the existing students and the freshers, interact with each other in a healthy atmosphere and develop a friendly relationship so as to behave like members of a family in an institution. Seniors or juniors should be encouraged to exhibit their talents in such events so as to shed their complexes.

(8) Telephone numbers of the Principals, Vice-Principals, Heads of Departments, senior faculty/administrative officers, wardens and deputy wardens, should be given to every new entrant with the advice that they should not hesitate in reporting all incidents of ragging through these numbers even anonymously with the circumstances warrant, so that immediate measures can be taken by them.

(9) The media may be requested to give adequate publicity to the negative aspects of ragging mainly during the months of July and August every year so that public awareness and aversion can be built up against ragging.

(10) The 1st year class schedule shall be staggered. Junior students should come to the college early and to leave first. The schedule should be reverse for senior students classes.

(11) Teachers taking the 1st year classes will leave the class at the end of the period only after the next teacher arrives.

(12) The hostels/accommodations where freshers are accommodated shall be carefully guarded, if necessary by posting security personnel, and placed in charge of a warden/superintendent who should himself/ herself reside there at, and wherein the entry of seniors and outsiders shall be prohibited after specified hour of night and before except under the permission of the person in charge. Entry at other times may also be regulated. If possible, the new entrants to the hostels should be accommodated in a separate building away from other hostel buildings where the senior students reside.

(13) No person who is not a student of the concerned educational institution shall be allowed to enter the premises of that educational institutions or its hostel without obtaining prior permission of the principal of that institute. Provided that the parents or the guardian of the students shall not be required to take such permission in writing.

(14) No person who is not studying in the given educational institution shall be allowed to enter any hostel of boys or girls attached to the concerned educational institution. However, by obtaining prior written permission of the warden of the hostel, he may be so allowed. Provided, however, that in case of girls hostel, no male student or any male person shall have any access to a girl inmates of the hostel except in the presence of the caretaker of the ladies hostel apart from obtaining advance permission of the warden for the purpose.

(15) Any girl inmate of the hostel who has gone out of the hostel premises for a personal errand shall return to the hostel latest by 9.00 p.m. If she is delayed, she should render written explanation there and then to the Caretaker of the hostel who shall allow her to enter the hostel occupy her seat in the room allotted to her on such written explanation submitted by her. The written explanation so submitted shall be forwarded to the warden of the hostel by the Caretaker as soon as possible but not later than 9.00 a.m., on the next day.

(16) Teaching staff and warden will be at liberty to check and inspect the hostel area at any time during night.

(17) Secret student vigilance groups shall be formed. They are expected to bring to the attention of the anti-ragging committee any incident of ragging in the college or outside.

(18) Confidential boxes should be installed at college to receive the complaints of the junior students to know about ragging incidents, if any.

(19) Migration certificates issued by the institution should have an entry apart from that of general conduct and behaviour whether the student had participated in and in particular was punished for ragging.

(20) Ragging can be stopped by creating awareness amongst the students/ teachers and parent that ragging is a reprehensible act which does no good to any one and by simultaneously generating an atmosphere of discipline by sending a clear message that no act of ragging shall not go unnoticed and unpunished.

(21) Any student found to be indulging into any ragging activity shall be suspended immediately after communication is sent to him under the signature of the Principal of the concerned educational institution stating that he is alleged of indulging into ragging activity. Such student shall be debarred from

entering the campus of the educational institution or its hostel, except on any day at any time when he called upon by the authority of the school or by the Parents committee for tendering explanation or for defending his case.

(22) Anti-ragging movement should be initiated by the institution right from the time of advertisement for admission. The prospects, the form for admission must clearly mention that ragging is banned in the institution and any one indulging in ragging is likely to be punished appropriately which punishment may include expulsion from the institution, suspension from the institution or classes for a limited period or fine with a public apology. The punishment may also be taken the shape of :—

- (i) withholding scholarships/fellowships;
- (ii) debarring from representation in events;
- (iii) withholding results;
- (iv) withdrawing benefits like travel concessions and campus selections;
- (v) suspension or expulsion from hostel or mess, and the like.

(23) Photographs of students who have been involved in ragging and against whom prima facie cases are made out shall be published in the notice board put up in a conspicuous place, and also published in local News papers. In addition, students should be cautioned that the moment they indulge in ragging they would have a bleak future inasmuch as they would not be entitled 'to get a passport or visa to go abroad, if a case is registered in the Police Station or if their academic records are tainted with black marks.

(24) If the commission of offence is so serious they may be restrained from participating in national and international meets, tournaments, youth festivals, quizzes and so on.

(25) Failure to prevent ragging shall be construed as act of negligence in maintaining discipline in the institution on the part of the management, the principal and the persons in authority of the institution. Similar responsibility shall be liable to be fixed on hostel warden/superintendents.

(26) Incentives and rewards shall be given for those who actively participate in measures for curbing the menace of ragging. Punishment for the offenders should be balanced by some incentives for non-offenders and those who help check the menace of ragging.

(27) The offence of the ragging is not only punishable under section 4 of Andhra Pradesh Prohibition of Ragging Act, 1997 but also under various provisions as envisaged in the relevant section of the Indian Penal Code 1860 (Act 45/1860) and as per the specific directions to be given to the police officers for taking cognizance of such offences and criminal activities given by the authorities of the Police Department given from time to time.

(28) Ragging is cognizable offence. The same may be reported to the police. However, the police should be called in or allowed entry in the campus at the instance of the head of the institution or the person in charge. The police also deal with such incidents when brought to its notice for action by keeping in mind that they are dealing with students but not as criminals. The action of the police should never be violent and always be guided by correctional attitude.

(29) The above guidelines are only illustrative and are not intended to come in the way of institutions and authorities devising ways and means to curb the ragging.



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**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

HIGHER EDUCATION DEPARTMENT – A.P.Prohibition of Ragging Act 1997 (Act 26/1997) – Judgment of the Hon'ble Supreme Court of India prescribing certain guidelines for prevention of ragging Educational Institution – Instructions – Issued.

HIGHER EDUCATION (EC.2) DEPARTMENT

G.O.Ms.No 19.

Dated:08.03.2010.

Read the following:-

- 1) A.P.Prohibition of Ragging Act, 1997 (Act 26/1997)
- 2) G.O.Ms.No.67, Higher Education (EC.2) Dept., dt.31.8.2002.
- 3) Judgment of Hon'ble Supreme Court of India dt.8.5.2009 in Civil Appeal No.887 of 2009.

ORDER:

The Andhra Pradesh Prohibition of Ragging Act, 1997 was enacted "to curb the evil practice of ragging in Educational Institutions. Further 'the Andhra Pradesh Prohibition of Ragging in all Educational Institutions Rules, 2002' were issued in G.O.Ms.No.67, Higher Education (EC) Department, dt.31.8.2002 and circular instructions / guidelines for prevention of ragging in Educational Institutions were issued in Government Memo.No.4276/EC/ A2/06-1, Higher Education (EC.2) Department, dt.20.3.2006 and in circular Memo.No.10707/CE.I-2/06, Higher Education (CE.I-2) Department, dt.31.8.2006 and dt.9.11.2006 D.O.Lr.No.10707/CE.I-2/2006, Dt.26.9.2007 and Letter No.3593/EC.2/2009-1, Higher Education (EC.2) Dept., dt.24.4.2009.

In spite of this, in recent times, some ragging cases were noticed and the Hon'ble Supreme Court of India has taken a serious view of such incidents.

Further the Hon'ble Supreme Court of India in its Judgment dt.12.6.2009 in C.A. No.887/2009 held that it become necessary that the following recommendations made by the Raghavan Committee be implemented immediately namely:-

- (i) Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, particularly for adjusting to the life in hostels.
- (ii) On the arrival of senior students after the first week or after the second week, as the case may be, further orientation programmes must be scheduled as follows (i) joint sensitization programme and counseling of both 'freshers' and senior by a Professional counselor; (ii) joint orientation programme of 'freshers' and senior to be addressed by the Principal / Head of Institution, and the

anti ragging committee; (iii) organization on a large scale of cultural, sports and other activities to provide a platform for the 'freshers' and seniors to interact in the presence of faculty members; (iv) in the hostel, the warden should address all students; may request two junior colleagues from the college faculty to assist the warden by becoming resident tutors for a temporary duration; and, the UGC and other funding bodies should provide financial grants for meeting the expenditure on resident tutors (v) as far as possible faculty members should dine with the hostel residents in their respective hostels to instill a feeling of confidence among the fresh residents."

- (iii) Every institution must have an Anti-Ragging Committee and an Anti-Ragging Squad. It is essential to have a diverse mix of membership in terms of levels as well as gender in both the Anti-Ragging Squad as well as the Anti-Ragging Committee. The Anti-Ragging Committee at the level of the institution should consist of the representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers category as well as seniors, non teaching staff and should be headed by the Head of the Institution. The Anti-Ragging Squad, in contrast, should be a body with vigil, oversight and patrolling functions and should appropriately be a smaller body which should be nominated by the Head of the Institution with such representation as considered necessary to keep it mobile, alert and active at all time. The Squad may be called upon to make surprise raids on hostels and other hot spots and should be empowered to inspect places of potential ragging. The Squad should work under the overall guidance of Anti-Ragging Committee. *The Squad should not have any outside representation and should only consist of members belonging to the various sections of the campus community."*
- (iv) A District level Anti-Ragging Committee be constituted consisting of the Heads of Higher Education Institutions as members Headed by the District Collector / Deputy Commissioner / District Magistrate and should also have the Superintendent of Police / SSP of the District as Member. The Additional District Magistrate should be a member-Secretary of the Committee, which should also have representation of the local media and district level Non Government Organizations actively associated in youth development programmes, as well as representations of all student organizations. The District level Committee should hold preparatory meetings during the summer vacation meetings to take stock of the state of preparedness of each institution and their compliance

with the policies and directions or guidelines of the appropriate bodies, the University / State / Central Authorities; and this Supreme Court's guidelines in regard to curbing the menace of ragging. Summer months may be appropriate to launch public campaigns.

- (v) At the level of the University, there should be a Monitoring Cell on Ragging, which should coordinate with the affiliated colleges and institutions under its domain. The Cell should call for reports from the Head of institutions in regard to the activities of the Anti Ragging Committee, Anti Ragging Squads, Monitoring Cells at the level of the institution, the compliance with instructions on conducting orientation programmes, counseling sessions, the incident of ragging, the problems faced by the wardens or other officials. It should also keep itself abreast of the decisions of the District level Anti Ragging Committee. This Monitoring Cell should also review the efforts made by institutions to publicize anti ragging measures, soliciting of undertaking from parents and students each year to abstain from ragging activities or willingness to be penalized for violations; and should function as the prime mover for initiating action on the part of the appropriate authorities of the university for amending the Statutes or Ordinances or Bye laws to facilitate the implementation of anti ragging measures at the level of the institutions."
- (vi) There should be a State Level Monitoring Cell at the level of the Chancellor of the State Universities, who may also coordinate with those of the Central Government institutions located in the State in which the Governor has a defined role under the relevant law. Governors, in their capacity as Chancellors of State Universities, can leverage the influence of their office to ensure that the State Government as well as the university authorities are suitably instructed to be alert in regard to ragging. The involvement of Governors would also ensure that the autonomy of institutions of higher learning is not compromised. In addition, Governors of State are associated with Central Universities in their role as Chief Rector / Chancellor etc. and can oversee the function of coordination where required vis-à-vis the office of the President of India in his capacity as the Visitor of the Central Universities and also the Central Government in the Ministry of Human Resource Development. The State level Monitoring Cell should receive periodically, and at such frequencies that it may lay down, status reports from the University level Monitoring Cells and Districts level Anti- Ragging Committees."

- (vii) In the light of the increasing number of private commercially managed, lodges or hostels outside campuses, such hostels and management must be registered with the local police authorities and permission to start such hostels or register them must necessarily be recommended by the Heads of educational institutions. It should be mandatory for both local police, local administration as well as institutional authorities to ensure vigil on incidents that may come within the definition of ragging. Managements of such private hostels should be responsible for non reporting of cases of ragging in such premises. Local authorities as well as the institutional authorities should be responsible for action in the event of ragging in such premises, just as they would be for incidents within campuses. The Committee also recommends that besides registering private hostels as stated above, the towns or cities where educational institutions are located should be apportioned as sectors among faculty members, as is being done by some institutions, so that they could maintain vigil and report any incidents of ragging outside campuses and en route while 'freshers' commute."
- (viii) Wardens must be accessible at all hours and therefore it is important that they, be available on telephone and other modes of communication – Therefore, the wardens must be issued mobile phone by the institutions and the details of their telephone number must be widely publicized. Similarly, the telephonenumber of the other important functionaries – Heads of institutions, faculty members, members of the anti ragging committees, district and sub divisional authorities and State authorities where relevant, should also be widely disseminated for the needy to get in touch or seek help in emergencies. Brochures or booklet / leaflet distributed to each student at the beginning of each academic session for obtaining undertaking not to indulge or abet ragging and shall contain the blueprint of prevention and methods of redress."

The educational institutions shall ensure that each hostel should have a full time warden who resides within the hostel, or at the very least, in the close vicinity thereof. It is desirable that institutions should provide necessary incentives for the post of full time warden, so as to attract suitable candidates.

- (ix) In addition to penal consequences, departmental enquiries be initiated against such heads institutions / members of the administration / faculty members / non teaching staff, who display an apathetic or insensitive attitude towards complaints of ragging.

- (x) Not only the students, but also the faculty who must be sensitized towards the ills of ragging, and the prevention thereof. Non teaching staff, which includes administrative staff, contract employees, security guards etc., have also to be regularly sensitized towards the evils and consequences of ragging.
- (xi) The Principal or Head of the Institution / Department shall obtain an undertaking from every employee of the institution including teaching and non teaching members of staff, contract labour employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the buildings / lawns etc. that he / she would report promptly any case of ragging which comes to his / her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service record.
- (xii) The employers / employees of the canteens / mess shall be given necessary instructions to keep strict vigil and to report the incidents of ragging to the college authorities if any.
- (xiii) Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of the staff. Such staff member should interact individually with, each member of the group on a daily basis for ascertaining the problems / difficulties if any faced by the fresher in the institution and extending necessary help. By building up rapport with each member of the group teachers or other members of the staff would be able to infuse confidence in the freshers and make them feel at home so as to enable them to report incidents of ragging or bullying. Each group in charge shall maintain a diary of his / her interaction with the freshers under his / her charge.
- (xiv) In case of freshers admitted to a hostel it shall be the responsibility of the teacher in charge of the group to coordinate with the warden of the hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged.
- (xv) Freshers shall be lodged in a separate hostel block, wherever possible, and where such facilities are not available, the college / institution shall ensure that seniors' access to freshers' accommodation is strictly monitored by wardens, security guards and college staff.
- (xvi) A round the clock vigil against ragging in the hostel premises shall be provided.

It is necessary that parents / guardians of freshers assume responsibility for promptly bringing to the notice of the Head of the Institution any instance of ragging.

- (xvii) The SHO / SP, within whose jurisdiction a particular college falls, shall be responsible for ensuring that no ragging takes place on the campus of the concerned college, and to effectively deal with incidents of ragging, should, any such incidents take place. Once a central database / crisis hotline is made operative then as soon as SHO / SP, within whose jurisdiction a particular college falls, is contacted by the crisis hotline staff, then such SHO / SP shall deal effectively with the incident and cooperate and communicate with the crisis hotline staff and / or the independent monitoring agency.
- (xviii) A committee be appointed at university level comprising one or more eminent psychiatrists / psychologists / mental health specialists, a documentary maker and educationalists from various fields, to (i) ascertain the psychological impact of ragging on students; (ii) to ascertain reasons and circumstances under which senior students resort to ragging; (iii) assess and quantify the impact of ragging and Indiscipline on the standard of education in an institution and relate it to the existing procedures used by MCI, UGC and other regulatory bodies to assess the suitability of an institution for recognition; and (iv) recommend urgent and mandatory mental health measures to be implemented in, and practiced by school, colleges, and all educational and vocational institutions, so as to aid the occurrence of ragging.
4. All Heads of Departments mentioned in the address entries are requested to communicate the above directions of Supreme Court of India to all Educational Institutions both aided and un-aided colleges / universities for strict compliance of the above instructions.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

C.R.BISWAL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Technical Education, Andhra Pradesh, Hyderabad
The Commissioner of Collegiate Education, Andhra Pradesh, Hyderabad
The Commissioner of Intermediate Education, Hyderabad.
All the Registrars of Universities in the State.
The Secretary, Board of Intermediate Education, Nampally, Hyderabad
The Secretary, A.P.State Council for Higher Education, Hyderabad.
All the Collectors & District Magistrates in the State.

Copy to:

The Law (A) Department.
The Special Officer, Advocate on Records in the Supreme Court of India, A.P.Bhavan, New Delhi.
SF/SC-2.

//Forwarded by Order//

PRINCIPAL
K.H. Govt. Degree College
Dharmavaram-515672
Sri Sathya Sai (Dist.)

SECTION OFFICER

GOVERNMENT OF ANDHRA PRADESH
HIGHER EDUCATION (CE) DEPARTMENT

Memo No.7525 /CE/A1/2015-7.

Dated:28 -08-2015

Sub:- Higher Education – Anti Ragging Policy – Checklist for Measures taken to curb Ragging on Campuses – Reg.

- Ref:-
- 1) A.P. Prohibition of Ragging Act, 1997(Act No 26 of 1997)
 - 2) G O Ms No 67, Higher Education(EC)/Dept. dt 31-08-2002
 - 3) UGC Regulations on curbing the Menace of Ragging in Higher Educational Institutions, 2009 issued by the Secretary, UGC, New Delhi vide F-1-16/2007(CPP-II), dt 17-06-2009
 - 4) Govt Circular Memo No.7524/CE/A1/2015-1, dt.25-07-2015.
 - 5) GORt No 350, Higher Education(UE)Dept., dt 27-07-2015
 - 6) Circular Memo No 7525/CE/A1/2015-1. Dated 03-08-2015.

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In continuation to Circular Memo 6th cited, a copy of Checklist for Measures to be taken to curb Ragging on Campuses is herewith sent to the Vice-Chancellors of all Universities in Andhra Pradesh State / Commissioner of Collegiate Education / Commissioner of Technical Education, A.P., Hyderabad for information taking action and report by Government 15th September, 2015

SUMITA DAWRA
SECRETARY TO GOVERNMENT

To
The Vice-Chancellors of all Universities in A.P State
(Through : The Secretary, A.P STATE Council of Higher Education., Hyderabad)
The Commissioner of Collegiate Education, A.P., Hyderabad
The Commissioner of Technical Education, A.P., Hyderabad
Copy to
The P.S. to the Secretary to Government(HE)
Sc/Sf

// FORWARDED :: BY ORDER //


SECTION OFFICER

Government of Andhra Pradesh
Commissionerate of Technical & Collegiate Education

Present: Smt. B. Udayalakshmi, I.A.S.,

Circular No.2/715/Anti Ragging/AC-1/2015

dated: 09.09.2015

Sub: Collegiate Education – Curbing of Ragging in Colleges – Measures taken to Curb Ragging on Campuses – Checklist enclosed – Reg..

- Ref: 1. Circular Memo No.7525/CE/A1/2015-I, Dated: 28.08.2015
2. Circular No.1/715/Anti Ragging/AC-1/2015 dated:19.08.2015
3. Circular Memo No.7525/CE/A1/2015-I Dated: 03.08.2015
4. A.P. Prohibition of Ragging Act, 1997 (Act No. 26 of 1997)
5. G.O.Ms.No. 67, Higher Education (EC) Dept. dt. 31.08.2002
6. UGC Regulations on curbing the Menace of Ragging in Higher Educational Institutions, 2009 issued by the Secretary, UGC, New Delhi vide F-1-16/2007(CPP-II), dt. 17.06.2009
7. Govt. Circular Memo No. 7524/CE/A1/2015-I, dt.25.7.2015
8. GORT.No.350, Higher Education (UE) Dept., dt. 27.07.2015

The attention of the Principals of all Govt., Private Aided and Private Un Aided Degree Colleges is invited to the reference cited and you are requested to take measures to curb ragging in your institutions. Further, the principals are instructed to follow the preventive measures for Ragging as per the check list given below.

1. Whether suitable hoardings/banners/signboards on anti ragging are erected in prominent places within the campus
2. Whether the anti ragging toll free number is displayed at the prominent places in the campus
3. Whether UGC film on anti-ragging(available on UGC website ugc.ac.in) is screened to students before the start of the academic session
4. Whether Anti Ragging Cell is established in your College.
5. Whether representatives from student organizations are included in Anti-Ragging Committee
6. Whether a professional Counsellor/Psychologist is appointed by the institute to give necessary counseling to students
7. Whether Anti Ragging Committee consisting of representatives of civil, police, local media, NGOs, parents and students are included or not
8. Whether a complaint box is arranged at all the hostels to lodge the complaints against ragging
9. Whether a complaint box is opened regularly by Anti Ragging committee to address the grievances
10. Whether a full time resident warden is appointed to ensure strong guardianship in hostels
11. Whether a grievance mail is created for communicating with institutional administration
12. Whether the entry into the College hostels is restricted to inmates through biometric system
13. Whether the hostel corridors are fixed with CC-TV cameras and monitored regularly by the Anti Ragging Committee
14. Whether periodical inspection and cross verification of the data verified by the administration
15. Whether separate hostel accommodation is provided for juniors and seniors
16. Whether teachers are continuing in their classes until the next teacher arrives
17. Whether gate pass is issued to outsiders for entry, noting all his/her personal details and purpose of visit
18. Whether the students are sensitized about the penal procedures applied as per UGC and AP State Anti Ragging Act

These preventive measures are to curb Ragging in educational institutions. Hence the above checklist should be strictly followed and a report should be submitted to the O/o CTE & CCE, Hyderabad immediately.

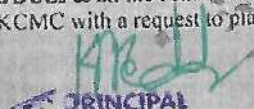
Sd/- B. Udayalakshmi, I.A.S.,
Commissioner of Technical & Collegiate Education

//True copy attested//


For Commissioner of Technical & Collegiate Education

To

The RJDCES & all the Principals of ID colleges, GDCs, Pvt. Aided & Un aided Degree Colleges
The JKCMC with a request to place in Dept. Web site www.apccee.gov.in


PRINCIPAL
K.H. Govt. Degree College
Dharmavaram-515672
Sri Sathya Sai (Dist.)

GOVERNMENT OF ANDHRA PRADESH
HIGHER EDUCATION [CE] DEPARTMENT

Circular Memo.No.7525/CE.A1/2016

Dt:06.12.2016

Sub: Higher Education - Anti Ragging Policy - Comprehensive
Guidelines issued - reiterated

- Ref: 1. A.P. Prohibition of Ragging act, 1997 [Act No.26 of 1997],
2. G.O.Ms.No.67, HE[CE] dept., dt.31.08.2002,
3. Regulations on curbing the menace of Ragging in Higher
Educational Institutions, 2009, issued by University Grants
Commission,
4. Circular Memo.No.7524/CE.A1/2015-1, dt.25.07.2015
5. Circular Memo.No.7525/CE.A1/2015-1, dt.04.08.2015

The Government of Andhra Pradesh has initiated several steps to transform Andhra Pradesh State into a Knowledge Society and Education Hub of global standing.

2. The state has made significant progress in this regard. However, certain stray incidents of ragging have come to light, despite strict guidelines / instructions issued from time to time by the Government. Against this backdrop, it is felt necessary to reiterate the main aspects of the Anti-Ragging Policy of Government, to be read with circular instructions, circulars and GOs already issued in the matter, for guidance of all concerned, as follows:

A) Ragging is prohibited within or outside any educational institution.

B) whoever teases or embarrasses or humiliates a student shall be punished with imprisonment for a term which may extend to six months or with fine which may extend to one thousand rupees or with both [or] assaults or uses criminal force to or criminally intimidates a students shall be punished with punishment for a term which may extend to one year or with fine which may extend to two thousand rupees or with both [or] wrongfully restrains or wrongfully confines or causes hurt go a students shall be punished with imprisonment for a term which may extend to two years or with fine which may extend to five thousand rupees or with both [or] causes grievous hurt to or kidnaps or abducts or rapes or commits unnatural offence with a student shall be punished with imprisonment for a term which may extend to five years and with fine which may extend to ten thousand rupees [or] causes death or abets suicide shall be punished with imprisonment for life or with imprisonment for a term which may extend to ten years and with fine which may extend to fifty thousand rupees .

C] It is responsibility of the Head/Manager of educational institution, upon receiving any complaint on ragging, to inquire into or cause an inquiry to be made forthwith and take such action as deemed necessary and he shall be punished in case of negligence.

D) A Review Committee will be constituted by the District Collector as Chairperson and other members will be Superintendent of Police as Vice Chairperson; Revenue Divisional Officer, Sub Divisional Police Officer, College Principal as members. The Committee shall meet twice before the academic session and twice during academic session. Apart from this, the educational institutions should provide for the constitution of a Committee consisting of parents and guardians of the students.

- E] Every Institution shall constitute a Committee to be known as **Anti Ragging Committee** to be nominated and headed by the Head of the institution, and consisting of representatives of Civil society & Police; Local media; Non Govt. organizations; Faculty members; Parents & students.
- F] Every institution shall constitute a smaller body to be known as the Anti Ragging Squad to be nominated by the HOD.
- G] Every institution shall constitute a body to be known as Monitoring Cell on Ragging and coordinate with the affiliated colleges under domain of the University.
- H] No Outsiders other than inmates of the hostels shall stay in the hostels and no outsiders shall stay on campus, whatsoever.
- I] The entry into hostels and Mess shall be by biometric identity only.
- J] The hostel corridors shall have CC-TV cameras fixed.
- K] The biometric data and video footage shall be monitored by third party arrangement to avoid tampering.
- L] A periodical inspection and cross verification of data shall be verified by the administrative staff.
- M] Disciplinary Committees may be constituted at Hostel level, which should be vigilant by conducting several inspections particularly during vulnerable times and at vulnerable places. There shall be student representatives in the committee. The mischievous elements shall be identified and mischievous actions shall be liable for punishment as per the rulebook of the University/college/institution.
- N] A quarterly review of disciplinary measures and facilities with regard to hostels shall be undertaken by the Vice Chancellor/Principal concerned and a status report has to be sent to the Andhra Pradesh State Council for Higher Education/ Commissioner of Collegiate Education/ Commissioner of Technical Education, who shall send consolidated report to Government.
- O] Notice Boards be erected in all conspicuous places of Higher Education Institution and display Anti Ragging Provisions and Penalties as per A.P. Prohibition of Ragging Act, 1997 both in Telugu and English. Details of Anti Ragging Committee with phone numbers be displayed in all conspicuous places of the institution.
- P] Faculty must be sensitized on the provisions of the Act as well as on the panel consequences.
- Q] Seminars, workshops, lectures by police, district and legal authorities be conducted to sensitize the students.
- R] It is the responsibility of the Vice Chancellors/ HODs of other educational institutions to ensure a safe campus/college life conducive to welfare and development of students.

Contd...

S] All the Vice Chancellors /Registrars /Principals are advised to ensure appointment of warden, Dy. Warden, Resident Matron to all the hostels ensuring proper management. The regular employees available in the University / college shall be posted to the post of Warden and Deputy warden.

T] The Heads of Institutions may also take up publicity in local media and programmes to build awareness among the senior students as to what acts tantamount to ragging and how violation of provisions has implication for them from their career point of view.

SUMITA DAWRA
PRINCIPAL SECRETARY TO GOVERNMENT

To
All Vice Chancellors in the State,
The Commissioner of Collegiate Education, Andhra Pradesh, Vijayawada,
The Commissioner of Technical Education, Andhra Pradesh, Vijayawada,
The Secretary, Andhra Pradesh State Council for Higher Education,
Hyderabad.

Copy to
OSD to Minister[HRD],
PS to Chief Secretary,
JS to Chief Minister
Agriculture & Cooperation Department.
Health, Medical & Family Welfare Department.
Animal Husbandry, Dairy Development & Fisheries Department.
Department of Information & Public Relation for press release
Sc/sf.

//FORWARDED:: BY ORDER//

SECTION OFFICER

PRINCIPAL
K.H. Govt. Degree College
Dharmavaram-515672
Sri Sathya Sai (Dist.)





प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

D.O. No.1-15/2021(ARC)

BY EMAIL

16 SEP 2022 September, 2022

Respected Madam/Sir,

In pursuance to the Judgement of the Hon'ble Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009, the UGC had notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. www.ugc.ac.in. These regulations are mandatory for all higher educational institutions across the country.

As multiple mechanisms are required to ensure a ragging-free campus, here are some recommendations and action steps which are need to be taken by your esteemed university and all institutions under your ambit.

A. Basic Measures:

1. Constitution of anti-ragging committee, anti-ragging squad, setting up of Anti-Ragging Cell and adequate publicity for these measures through various media.
2. A clear mention of anti-ragging warning in the institution's prospectus and information booklets /brochures shall be ensured.
3. Preparation of e-admission booklet or brochure, e-leaflets of your institutions giving detailed guidance to admitted students in case of ragging, instead of print/hard copy.
4. Display of banners/posters at conspicuous places in the campus to create awareness on anti-ragging measures amongst students (soft copy of the posters attached are also available on UGC website www.ugc.ac.in & www.antiragging.in)
5. Updation of websites of institutions with the complete address and contact details of nodal officers related to anti-ragging committee.
6. An online undertaking in every academic year to be submitted by each student and every parent, in compliance with the UGC Regulations and its 2nd Amendment regarding submission of undertaking.
7. UGC has notified 3rd Amendment in UGC Regulations on 29th June, 2016 to expand the definition of ragging by including the following:

"3. (i) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background."

8. Installation of CCTV cameras at vital points.

B. Counseling and monitoring measures

1. Regular interaction and counseling with the students to detect early signs of ragging and identification of trouble-triggers.
2. Surprise inspection at hostels, students' accommodation, canteens, rest-cum-recreation rooms, toilets, bus-stands and any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident.

 P.T.O.

CONTINUATION SHEET

-02-

C. Creative Dissemination of the idea of ragging-free campus

1. Events like Anti-Ragging workshops, seminars and other creative avenues to spread the idea.
2. Safety and security apps without affecting the privacy of individuals can be creatively deployed.

D. Using other UGC initiated measures

1. Students in distress due to ragging related incidents can call the National Anti-Ragging Helpline 1800-180-5522 (24x7 Toll Free) or e-mail the Anti-Ragging Helpline at helpline@antiragging.in.
2. For any other information regarding ragging, please visit the UGC website i.e. www.ugc.ac.in & www.antiragging.in and contact UGC monitoring agency i.e. Centre for Youth on mobile No. 09818044577 (only in case of emergency).
3. UGC also drives an Anti-Ragging Media Campaign through different modes and has undertaken following activities to promote anti-ragging which are available on UGC website i.e. www.ugc.ac.in.
 - a. UGC has developed 05 TVCs of 30 seconds each from different perspectives i.e. Parents, Victim and Offenders.
 - b. UGC has designed and distributed posters amongst Universities/Regulatory Authorities/Councils/IITs/NITs/Other educational institutions for prominent display.
 - c. UGC has consecutively organized 02 Anti-Ragging Competitions for students/faculty /general public for the wider awareness of the menace of ragging.

Any violation of UGC Regulations or failure of institution to take adequate steps to prevent ragging in accordance with these Regulations or failure to punish perpetrators of incidents of ragging suitably, will attract punitive action under the UGC Act.

You are also requested to fill online compliance on www.antiragging.in and also immediately instruct all the colleges/institutions under their purview to follow it.

With kind regards,

Yours sincerely,



(Rajaish Jain)

The Vice-Chancellor of all Universities / Directors of all HEIs / Principal of all Colleges

Circulate to all the students of Ist, IInd and IIIrd of B.A, B.Com & B.Sc.




PRINCIPAL
K.H. Govt. Degree College
Dharmavaram-515672
Sri Sathya Sai (Dist)

Watchman Quarters donated by old
students(Batch 1983-86)



2018-19



ANTI RAGGING COMMITTEE :-

Date :- 25-06-2018

Anti Ragging Committee is Constituted for the Academic year 2018-19. With the following list of faculty members. The Committee is instructed to take measures to prevent ragging in the campus.

List of faculty members :-

- 1 Sri A. Viswanatha Reddy : Convener 
lect. in Political Science
- 2 Dr. B. R. Prasad Reddy : Member 
Reader in History
- 3 Dr. P. Chand Basha : " 
Reader in Sociology
- 4 Smt. T. V. Usha Rani : " 
lect. in Chemistry
- 5 Sri G. Shameer Bhasha : " 
lect. in Commerce
- 6 Sri A. Sasanka Mouli : " 
lect. in Hindi




PRINCIPAL
K.H. Govt. Degree College
MURAM - 515 671
Dist. I.A.P.

Anti Ragging Committee Meeting:-

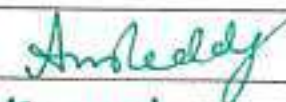
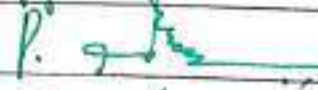
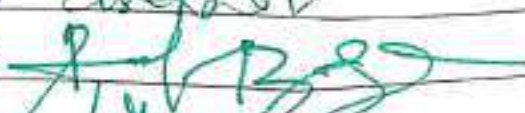
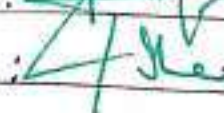
Date:-09-07-2018

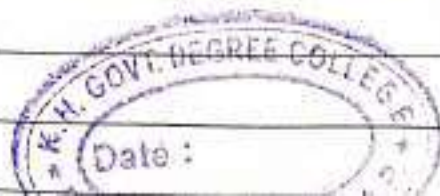
Anti-Ragging Committee members meet in the Principal's chambers at 4:00 pm on 09-07-2018 discussed and resolved.

To Conduct meeting of all the students of II & III year B.A/B.Com to create awareness on the serious consequences if any student resorting to ragging in the Campus.

To Conduct one meeting exclusively for freshers (New admitted batch) and create awareness among them regarding Campus discipline and encourage them to bring to the notice of concerned lecturers or use Complaint boxes regarding the issues of ragging by the Senior Students.

Signatures of members:-

1. Sri A. Viswanatha Reddy : 
2. Dr. B. R. Prasad Reddy : 
3. Dr. P. Chand Basha : 
4. Smt. T. V. Usha Rani : 
5. Sri G. Shameer Basha : 
6. Sri A. Sasanka Mouli : 



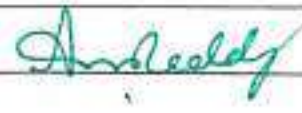
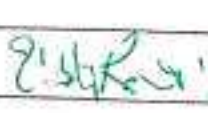
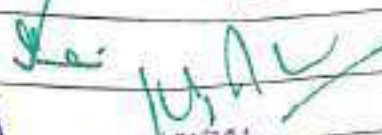

PRINCIPAL
K.H. Govt. Degree College
RAMAVARAM - 515 671
Krishna Dist. 1A D



Date: 26-10-2018

Anti Ragging Committee Conducted a meeting exclusively for newly admitted I year B.A/B.Com students at 11:30 am on 26/10/2018. Principal and senior faculty member of all departments addressed the gathering. Principal explained in detail about the Campus discipline. The senior faculty members explained about the respective departmental teaching learning activities and also encouraged them to report to their concerned class teacher or departmental incharge or use the Complaint box when they come across ragging by the senior students.

Signatures of members:-

1. Sri. A - Viswanatha Reddy : 
2. Dr. B. R. Prasad Reddy : 
3. Dr. P. Chand Bhasha : 
4. Smt. T. V. Usha Rani : 
5. Sri G. Shameer Basha : 
6. Sri A. Sasanka Reddy : 



Principal
K. H. Govt. Degree College
DHARMAVARAM - 515 671
Dharmavaram Dist. Warangal



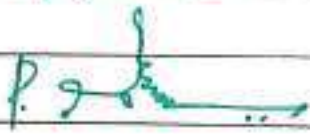
Date:- 04-01-2019

The Anti - Ragging Committee members meet in the principals chambers at 4:00 pm on 04/01/2019, discussed and resolved. The Committee members had the detailed discussion on the functioning of college during the academic year 2018-19. The Committee expressed satisfaction that there is no case of ragging what so ever during the academic year. The Campus is recommended as ragging free institution.

Signatures of members :-

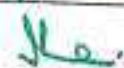
1. Sri A. Viswanatha Reddy : 

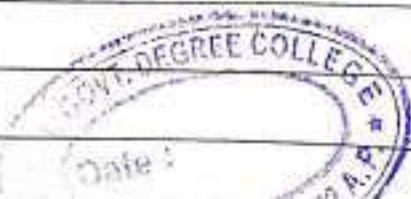
2. Dr. B. R. Prasad Reddy : 

3. Dr. P. Chand Basha : 

4. Smt. T. V. Usha Rani (OD)

5. Sri G. Shameer Basha : 

6. Sri A. Sasanka Mouli : 




PRINCIPAL
Govt. Degree College
KHAMAVARAM - 515 071
Khammam Dist. (A.P.)

2019-20



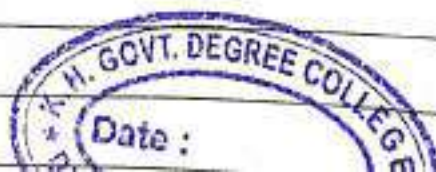
ANTI RAGGING COMMITTEE :

Date: 14-07-2019

Anti Ragging Committee is Constituted for the Academic Year 2019-20 with the following list of faculty members. The Committee is instructed to take measures to prevent ragging in the Campus.

List of Faculty members :-

1. Sri. A. Viswanatha Reddy : Convener *Amritha*
Lect. in Political Science
2. Dr. B. R. Prasad Reddy : member *Ram*
Reader in History
3. Sri A. Sasanka Mouli : member *Ha.*
Lecturer in Hindi
4. Dr. T. Jeevan Kumar : member *E. S. J. Rao*
Asst. Prof. of English
5. Sri A. Sreeram : Member *S. Sreeram*
Lect. in physical Education
6. S. Lakshmi : member *S. Lakshmi*
II. B.A. (HEP)
7. S. Ameer Basha : member *S. Ameer Basha*
II. B-Com (CA)



14/7/19
PRINCIPAL,
H. GOVT. DEGREE COLLEGE,
ANANTAPUR - 515 001
Anantapur Dist. A.P.

Anti Ragging Committee meeting:-

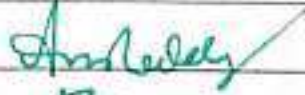
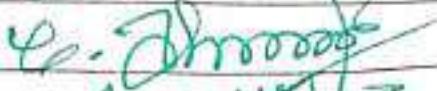
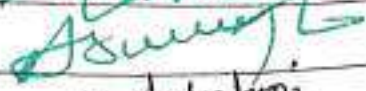
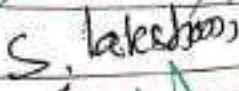
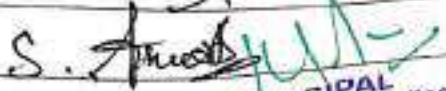
Date:- 27-08-2019

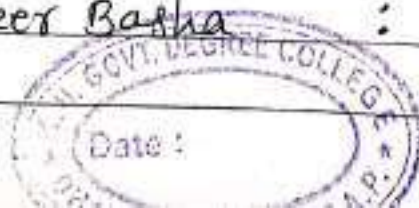
Anti Ragging Committee members meet in the Principal's chamber at 4:00 pm on 27-08-2019 discussed and resolved

To conduct meeting of all the students of II & III year B.A/B.Com to create awareness on the serious consequences if any student resorting to ragging in the Campus.

To conduct one meeting exclusively for freshers newly admitted students and create awareness among them regarding Campus discipline and encourage them to bring to the notice of concerned lecturers or use complaint box regarding the issues of ragging by the senior students.

Signatures of members:-

1. Sri. A. Viswanatha Reddy: 
2. Dr. B. R. Prasad Reddy: 
3. Sri A. Sasanka mouli: 
4. Dr. T. Jeevan kumar: 
5. Sri A. Sreeram: 
6. S. Lakshmi: 
7. S. Ameer Basha: 



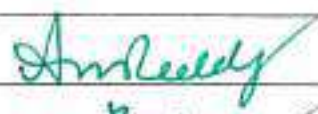
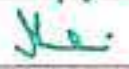
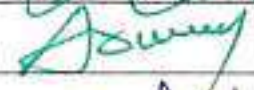
PRINCIPAL
J.H. Govt. Degree College
JHARAMAVARAM - 515 071
Ananthapuramu Dist. (A.P.)

Anti-Ragging Committee meeting:-

Date:-28/10/2019

The Anti Ragging Committee Conducted a meeting of all the II & III Year students of B.A / B.Com at 11: am on 28/10/2019 in Room No: 15 (e-classroom). Principal and Senior faculty members of all Departments addressed the gathering. Students are enlightened about the Serious Consequences of any one resorting to ragging of newly admitted 2 year degree students. They are informed about the Serious disciplinary action that will be initiated against if any found ragging.

Signatures of members:-

1. Sri A. Viswanatha Reddy: 
2. Dr. B. R. Prasad Reddy: 
3. Sri A. Sasanka Moul: 
4. Dr. T. Jeeven Kumar: 
5. Sri A. Sreeram: 
6. S. Lakshmi: S. Lakshmi
7. S. Ameer Basha: S. Ameer Basha




PRINCIPAL
A.H. Govt. Degree College
Nellore - 515 671
S. Ameer Basha

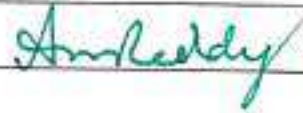
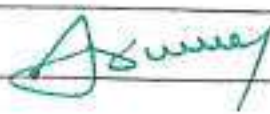
Anti-Ragging Committee meeting:-

Date:- 04-03-2020

The Anti Ragging Committee members meet in the Principal Chamber at 4:00 pm on 04-03-2020 discussed and resolved.

The Committee members had the detailed discussed on the functioning of College during the academic year 2019-20. The Committee Expressed satisfaction that there is no case of ragging what so ever during the academic year. The campus is deemed as ragging free Institution.

Signatures of members:-

1. Sri A- Viswanatha Reddy: 
2. Dr. B. R. Prasad Reddy: 
3. Sri A. Sasanka Mouli: 
4. Dr. T. Jeevan Kumar: 
5. Sri A- Sreeram : 
6. S. Laleshmi : S. Laleshmi
7. S. Arneer Bhara : S. Arneer Bhara

2020-2021



ANTI RAGGING COMMITTEE:-

Date:-20-10-2020

Anti-Ragging Committee is Constituted for the Academic Year 2020-2021 with the following list of faculty members. The Committee is instructed to take measure to prevent ragging in the Campus.

LIST OF FACULTY MEMBERS:-

1. Sri A. Viswanatha Reddy: Convener *Andeeply*
lect. in political Science
2. Dr. B.R. Prasad Reddy : Member *Rus*
Reader in History
3. Sri A. Sasanka Mouli : Member *Le.*
Lecturer in Hindi
4. Dr. T. Jeevan Kumar : Member *E. Jeevan Kumar*
Asst. Prof. of English
5. Sri. A Sreeram : member
Lect. in physical Education *A. Sreeram*
6. Mondli Sireesha : Member - M. Sireesha
II B.A (HEP)
7. Komaladentala Sainath : Member - K. Sainath
II B. Com (CA)



Ala...
PRINCIPAL
K.H. Govt. Degree College
JHARAMAVARAM - 516 001
Ananthapuramu Dist. A.P.

Anti Ragging Committee meeting:-

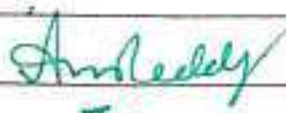
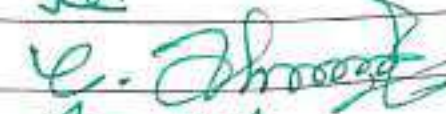
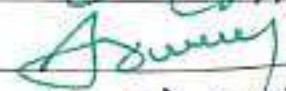
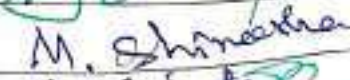
Date:- 05-11-2020

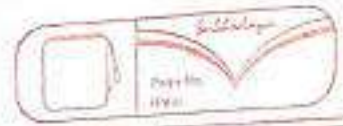
Anti Ragging Committee members meet in the Principal's chambers at 4:00pm on 05-11-2020 discussed and resolved.

To conduct meeting of all the students of II & III Year B.A/B.Com to create awareness on the serious consequences if any student resorting to ragging in the campus.

To conduct one meeting exclusively for freshers (Newly admitted batch) and create awareness among them regarding campus discipline and encourage them to bring to the notice of concerned lecturer or use complaint boxes regarding the issues of ragging by the senior students.

Signatures of members:-

1. Sri A. Visuxanatha Reddy : 
2. Dr. B. R. Prasad Reddy : 
3. Sri A. Saravanka Mouli : 
4. Dr. T. Jeevan Kumar : 
5. Sri A. Sreeram : 
6. Mond. Sireesha : 
7. Komaladantala Sainath : 

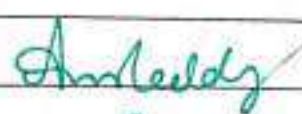
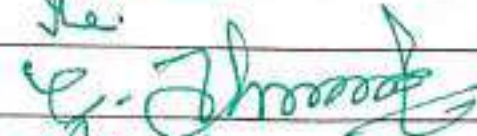
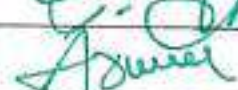
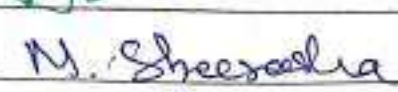
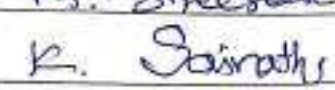


Anti-Ragging Committee meeting:-

Date:- 21-01-21

The Anti Ragging Committee Conducted a meeting of a all the I and II year students of B.A/B.Com at 11 am on 21-01-2021 in Room No: 15 (e classroom). Principal and Senior faculty members of all Departments addressed the gathering. Students are Eligibled about the Serious Consequences of any one resorting to ragging of newly admitted I year degree students. They are informed about the Serious disciplinary action that will be initiated against if any found ragging.

Signatures of members:-

1. Sri A. Viswanatha Reddy - 
2. Dr. B. R. Prasad Reddy - 
3. Sri. A. Sasanka Mouli - 
4. Dr. T. Jeevan Kumar - 
5. Sri. A. Sreeram - 
6. Mond. Sireesha - 
7. Komaladantala Sainath - 




PRINCIPAL
R.H. Govt. Degree College
DHARAMAVARAM - 515 671
Dist: 1A D

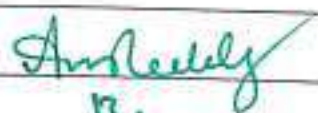
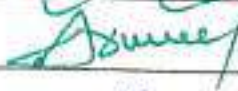
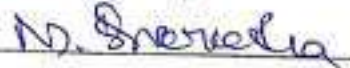
Anti-Ragging Committee meeting:-

Date:- 24-02-2021

The Anti Ragging Committee members meet in the Principal's Chambers at 4:00pm on 24-02-2021 discussed and resolved.

The Committee members had the detailed discussion on the functioning of College during the academic year 2020-2021. The Committee expressed satisfaction that there is no case of ragging what so ever during the academic year. The campus remained as ragging free Institution.

Signature of members:-

1. Sri. A. Viswanatha Reddy: 
2. Dr. B. R. Prasad Reddy - 
3. Sri A. Sasanka Mouli - 
4. Dr. T. Jeevan Kumar - 
5. Sri. A. Sreeram - 
6. Mondli. Sireesha - 
7. Komaladantala Sainath - 




PRINCIPAL
J.H. Govt. Degree College
JHARAMAVARAM - 515 671
Ananthapuramu Dist (A.P.)

2021-22



Anti Ragging Committee:

Date: 01-11-2021

Anti Ragging Committee is constituted for the Academic year 2021-22 with the following faculty members. The committee is instructed to take measures to prevent ragging in the campus.

Signature's of the Committee members

1. Dr. Shaik Shamiulla : Convener Shari
Lecturer in Telugu
2. Dr. Talanki Jeevan Kumar : Member Jeevan
Lecturer in English
3. Smt. S. Pavani : Member - S. Pavani
Lecturer in Physics
4. Dr. B. Gopal Naik : Member Gopal
Lecturer in Political Science



K. Ravi
PRINCIPAL
J.H. Govt. Degree College
JHARAMAVARAM - 515 071
Srinanthapuram Dist. T.N.

Anti Ragging Committee Meeting:

Dates: 18-11-2021

The Anti Ragging Committee conducted a meeting for all the II and III year BA/B.Com students at 11:30 AM on 18-11-2021 in Room no. 15, Principal and Senior faculty members of all departments addressed the gathering students are enlightened about the serious consequences if any one resorting to ragging of newly admitted I year students. They are informed about the serious disciplinary action that will be initiated against if any found ragging in the campus.

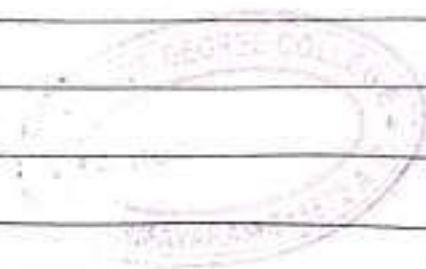
Signature's of the Members

Dr. Shaik Shamiolla — Shav

Dr. Talanki Jeevan Kumar — E. Jeevan Kumar

Smt. S. Pallani — S. Pallani

Dr. B. Gopal Naik — B. Gopal Naik



K. Ravi
PRINCIPAL
G.H. Govt. Degree College
DHARAMAVARAM - 515 071
Srinthipet, Dist. 16 D

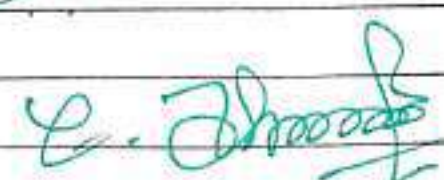
Anti Ragging Committee Meeting:

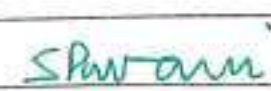
Date: 22-12-2022

Anti Ragging Committee conducted a meeting exclusively for newly admitted I year students at 11:30 AM on 22-12-2022. In this connection Principal explained in detailed about the campus discipline. They Senior faculty members explained about the respective departmental teaching learning activities and also encouraged them to report to their concerned class teacher or department incharge or use the complaint box, as when they come across ragging by the senior students.

Signature's of the members:

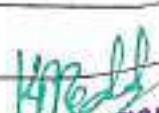
1. Dr. Shaik Shamiulla 

2. Dr. Talanki Jeevan Kumar 

3. Smt. S. Pallavi - 

4. Dr. B. Gopal Naik 




PRINCIPAL
M. Govt. Degree College
JHARAVARAM - 515 671
Chapuram Dist (A.P.)

Anti Ragging Committee Meeting:-

Date: 24-03-22

The Anti Ragging committee members meet in the principal's chamber at 4pm on 24-03-22 and following resolution is made unanimously.

The committee members had the detailed discussion on the functioning of College during the academic year 2021-22. The committee expressed satisfaction that there is no case of ragging what so ever during academic year. The campus remained as Ragging-free Institution.

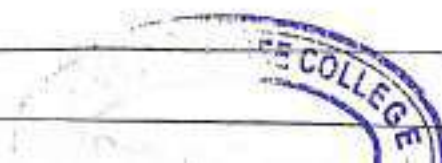
Signature's of the Members

1. Dr. Shaik Shamiulla

2. Dr. Talanki Jeevan Kumar

3. Smt. S. Pavani

4. Dr. B. Gopal Naik



PRINCIPAL
H. Govt. Degree College
MARAMAVARAM - 515 671
M. Dist. I.A.P.

2022-2023



Anti Ragging Committee:

Date:- 01-08-2022

Anti Ragging Committee is constituted for the Academic year 2022-23 with the following faculty members. The Committee is instructed to prevent ragging in the campus.

Signature's of the Committee members:-

Dr. Shaik Shamiulla : Convener *Shav*
Lecturer in Telugu

Dr. Talanki Jeevan Kumar : Member *E. Jeevan*
Lecturer in English

Smt. Sopuani : Member — *Sparan*
Lecturer in Physics

Dr. B. Gopal Naik — *(B. Naik)*
Lecturer in Political Science



K.H. Govt. Degree College
PRINCIPAL
K.H. Govt. Degree College
Dharmavaram-515672
Sri Sathya Sai (Dist.)



Anti Ragging Committee Meeting

Date: 14-09-22

The Anti Ragging Committee conducted a meeting for all the II and III year BA/B.Com students at 11:30am on 14-09-22 in Room no.15, principal and senior faculty members of all departments addressed the gathering. Students are enlightened about the serious consequences if any on resorting to ragging of newly admitted I year student. They are informed about the serious disciplinary action that will be initiated against if any found ragging.

Signature's of the Members.

Dr. Shaik Shamiolla

Shaik

Dr. Talanki Tejan Kumar

T. Talanki

Smt. S. Pavani

Smt. Pavani

Dr. B. Gopal Naik

B. Gopal Naik



K.H.
PRINCIPAL
K.H. Govt. Degree College
Bhairamavaram-515672
Sri. Sathya Sai (Dist.)

Anti Ragging Committee Meeting:

Date: 21-12-2022

Anti Ragging committee conducted a meeting exclusively for newly admitted I year students at 11:30 AM on 21/12/22. In this connection Principal explained in detail about the campus discipline. The senior faculty members explained about the respective departmental teachings learning activities and also encouraged them to report to their concerned class teacher or department in charge or use complaint box, as and when they come across ragging by their senior students.

Signature of the Members:-

1. Dr. Shaik Shamiulla

Shari

2. Dr. Talanki Jeevan Kumar

T. Jeevan Kumar

3. Smt. S. Pavanani

S. Pavanani

4. Dr. B. Gopal Naik

B. Gopal Naik



K.H. Govt. Degree College
PRINCIPAL
K.H. Govt. Degree College
Dharmavaram-515072
N.T. Rama Rao (Dist.)

Anti Ragging Committee Meeting:

Date:- 15-03-23

The Anti Ragging Committee Members met in the Principal's chamber at 4 pm on 15-03-23 and following resolution is made unanimously.

The committee members had the detailed discussion on the functioning of College during the academic year 2022-23. The Committee expressed satisfaction that there is no case of Ragging what so ever during Academic year the Campus remained as Ragging free Institution.

Signature of the Members:

1^o Dr. Shaik Shamiulla

Shari

2^o Dr. Talanki Jeelan Kumar

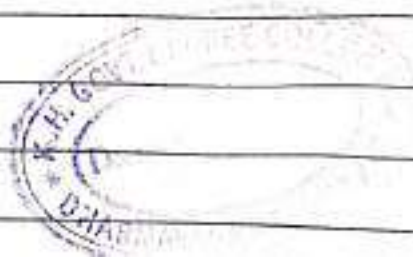
E. Jeelan

3^o Smt. S. Paulani

- *S. Paulani*

4^o Dr. B. Gopal Naik

B. Gopal Naik



[Signature]
PRINCIPAL
K.H. Govt. Degree College
Pharmavaram-515672
Sri Sathya Sai (Dist.)

2018-2023

Complaint Box



**S I DHARMAVARAM VISIT TO COLLEGE GAVE COUNSELLING ON
EVE-TEASING ON 19-1-19**





2022-2023

AWARENESS ON DISHA APP & WOMEN ACTS on 04, Jan 2023

Senior Lawyer Sumalatha is invited as Chief Guest to the program conducted by Women Empowerment Cell with an objective of bringing awareness about the Disha App to the students of the College.

The Disha App has been launched by honourable Chief Minister, Y S Jagan Mohan Reddy, in February 2020. Disha app is developed by the technical services of the Andhra Pradesh Police. It sends an alert to the Disha Control room which in turn sends the message the alert to nearest Police Station when the SOS is opened.





K.H. GOVERNMENT DEGREE COLLEGE
DHARMAVARAM

PREVENTION OF SEXUAL HARASSMENT MEETING

2018-2019PREVENTION OF SEXUAL HARASSMENT
COMMITTEE / WOMEN EMPOWERMENT CELL

Date - 10-18-06-2018

Prevention of sexual harassment committee is constituted with the following list of faculty members for the academic year 2018-19. The committee is entrusted with the responsibility to take measures to address the issues pertaining to sexual harassment and strictly enforce preventive measures and maintain campus discipline.

List of faculty and
Signatures of members.

- ① Smt. T.V. Usha Rani - convener - Usha Rani
- ② Lec. in chemistry.
- ② Smt. G. Susheelamma - Member - G. Susheelamma
Typist.
- ③ Smt. P. Saraswati - Member - P. Saraswati
Record Assistant
- ④ K. Jayalakshmi - Member - K. Jayalakshmi
Student - II B.com (CA).

K. Jayalakshmi
PRINCIPAL
G.H. Govt. Degree Colleg.
DHARAMAVARAM - 515 671
Ananthapuramu Dist. I.A.P.

PREVENTION OF SEXUAL HARASSMENT COMMITTEE/WOMEN EMPOWERMENT CELL MEETING

Date - 27-08-2018

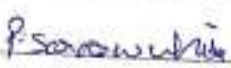
The committee met in the principal chambers at 12 Noon on _____ discussed and resolved.

To take stringent action against students resorting to sexual harassment.

To create awareness among the students about the serious consequences of sexual harassment.

To call upon the girl students to either give or complaint either to their concerned class teacher or use the complaint box located in the corridors opposite to the principal office

Signatures of Members -

1. Smt. T.V. Usha Rani convener - 
Lee. in chemistry
2. Smt. G. Susheelaamma - Member - 
Typist
3. Smt. P. Saraswathi - Member - 
Record Assistant
4. K. Jayalakshmi - Member - 
Student - II B.com (CA)


PRINCIPAL
M. Govt. Daylee College
MARAMANAPALLE - 511 071
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DATE :

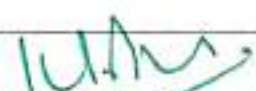
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PREVENTION OF SEXUAL HARASSMENT COMMITTEE MEETING

Date - 21-02-2019

The committee in co-ordination with women empowerment cell of the college conducted an exclusive meeting of girls students from I, II and IIIrd year BA/B.com (CA) classes at 11.30 AM on

All the girl students attended the meeting held in Room no-15. Principal, senior faculty members addressed the gathering. Students were asked to feel free to complain either to their class teacher or use complaint box located in the corridor opposite to the principal's office or use complaint boxes.


PRINCIPAL
 J.H. Govt. Degree College,
 JHARAMAVARAM - 515 671
 Ananthapuramu Dist. (A.P.)

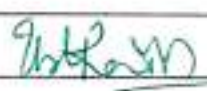
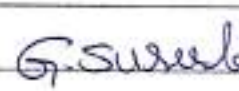
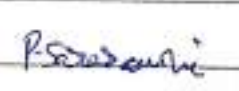
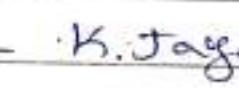
Sr.no	Student Name	Class or group	Signature
1	A. Adisekhar	III B.A	A. Adisekhar
2	K. Sivaiah	III B.Com	K. Sivaiah
3	P. Mahesh babu	II B.A	P. Mahesh babu
4	B. Kalpana	II B.Com	B. Kalpana
5	B. Jagadeesh	I B.A	B. Jagadeesh
6	B. Kushal kumar	I B.Com	B. Kushal kumar

PREVENTION OF SEXUAL HARASSMENT COMMITTEE / MEETING.

Date - 25-02-2019

The committee members met in the principal's chamber at 4 pm on to review the functioning of the committee etc. The committee (women empowerment) expressed satisfaction and happiness as no issues pertaining to sexual harassment were reported during the Academic year. campus witnessed very good atmosphere free from indiscipline not a single complaint received from any student whatsoever.

Signature of Members -

1. Smt. T.V. Usha Rani Convener - 
Lec. in chemistry
2. Smt. G. Susheelamma - Member - 
Typist
3. Smt. P. Saraswathi - Member - 
Record Assistant
4. K. Jayalakeshmi - Member - 
Student - II B.Com(CA).


PRINCIPAL
V.H. Govt. Degree College
DHARAMAVARAM - 515 022
Dist. Chittoor

DATE :

P. No :

2019 - 2020

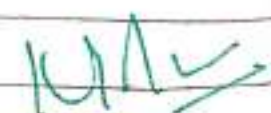
PREVENTION OF SEXUAL HARASSMENT COMMITTEE

Date - 4-11-2019

Prevention of sexual harassment committee is constituted with the following list of faculty members for the Academic year 2019-2020. The committee is instructed to take all possible measures to prevent sexual harassment in the campus further the committee is also responsible to address such cases as and when reported and suggest punitive measures to prevent such cases.

List of faculty members

1. Smt. G. Susheelamma Convener - G. Susheelamma
Typist
2. Smt. P. Saraswatamma Member - P. Saraswatamma
Record Assistant
3. Y. Anusha member -
Student - III B.A (HEP) Y. Anusha
4. Seela Vani Member -
Student - III B.com (CA), S. Vani


PRINCIPAL
M.H. Govt. Degree College
JHARAMAVARAM - 515 671
Menthaipurem Dist. A.P.

Date 11/11/2019

The committee met in the principal's chambers at 12:30 on discussed the issue of prevention of sexual harassment and resolved. To request the women Empowerment cell to take measures to maintain the general discipline among the students, convene meetings of girl students to encourage them to report such cases of sexual harassment to the women Empowerment cell or the concerned class teacher or incharges of the Department.

Signatures of Member

1. Smt. G. Susheelamma convener - G. Susheelamma
Typist
2. Smt. P. Saraswatamma Member - P. Saraswati
Record Assistant
3. Y. Anusha Student - III B.A - Member - Y. Anusha
4. Seela Vani Member - S. Vani
Student - II B.com (CA).


PRINCIPAL

A.H. Govt. Degree College
DHARAMAVARAM - 515 671
Ananthapuramu Dist. T.A.S.

DATE: 30/11/2020
P. No: 30/11/2020

PREVENTION OF SEXUAL HARASSMENT COMMITTEE

Prevention of sexual harassment committee met in the principal's chambers discussed and resolved.

The committee members expressed satisfaction that the Academic year completed and there is absolutely no complaint what so ever with regard to sexual harassment.

Signatures of Members.

1. Smt. G. susheelamma Convener - G. Susheelamma
Typist
2. Smt. P. Saraswatamma Member - P. Saraswatamma
Record Assistant
3. Y. Anusha Member - Y. Anusha
Student - III B.A. (HEP)
4. Seela Vani Member - S. Vani
Student - III B.com(CA)


PRINCIPAL
J.H. Govt. Degree College
DHARAMAVARAM - 515 671
Ananthapuramu Dist. (AP)

2020-2021

DATE :

P. No :



2020-2021

2020-2021

DATE :

P. No :

Date: 07-11-2020

Prevention of Sexual Harassment Committee Meeting.

Prevention of Sexual Harassment Committee is constituted with the following list of members (Faculty) for the Academic year 2020-2021.

The Committee is entrusted with the responsibility to take measures to address the issues pertaining to Sexual Harassment and strictly enforce preventive measures and maintain campus discipline.

List of Faculty

Signature of Members

1. Smt. G. Suseelamma - Convener - G. Suseelamma
Typist
2. Smt. P. Saraswathamma - Member - P. Saravani
Record Assistant
3. Palla Lakshmi - Member - P. Lakshmi
Student III BA
4. Pabbati Meghana - Member - P. Meghana
Student III B.Ion (CA)

Senior Lecturer

Sr. A. Viswanatha Reddy - *Aravind*

[Signature]

PRINCIPAL

J.H. Govt. Degree Colleg.
JHARAMAVARAM - 515 671
Ananthapuramu Dist. I.A.P.



Date: 16-11-2020

Prevention Of Sexual Harassment Committee Meeting

The Committee met in the principal's Chamber at 12. Noon on 16-11-2020 discussed and resolved.

To take Strongest action against Students resorting to Sexual Harassment.

To Create Awareness among the Students about the Serious Consequences of Sexual Harassment.

To Call upon the girl Students to either give a Complaint either to their Concerned Class Teacher or use the Complaint box located in the Corridor opposite to the principal's office.

Signatures of Members.

1. Smt. G. Sucheelamma - Convener G. Sucheelamma
Typist
2. Smt. P. Saraswathamma - Member - P. Saraswathi
Record Asst.
3. Pabbati Meghana - Member - P. Meghana
Student III Bm.
4. Palla Lakshmi - Member - P. Lakshmi
III Bm

PRINCIPAL
 P. Govt. Degree College
 Jharkhand
 814 071
 2017/18

DATE :

P. No :

Date: 25-11-2020

Prevention of Sexual Harassment Committee Meeting

The Committee in Coordination with Women Empowerment Cell of the college conducted an exclusive meeting of girl students from I, II & III years at 11.30 AM on 25-11-2020

All the girl students attended the meeting held in Room No. 15. Principal; Senior Faculty members addressed the gathering. Students were asked to be free to complain either to their Class Teacher or use Complaint boxes located in the Corridor opposite to the Principal office or use Complaint Box.

PRINCIPAL
A.H. Govt. Degree College
JHARAMAVARAM - 515 671
Ananthapuramu Dist. (A.P.)

Sr No	NAME Signature	Class/ Group	Signature
1.	K. Vyshnavi	I B.A	K. Vyshnavi
2.	D. Vamsi Krishna	I B.Com	D. Vamsi Krishna
3.	B. Aravind Kumar	II B.A	B. Aravind Kumar
4.	M. Hari Kumar	II B.Com	M. Hari Kumar
5.	B. Raj Kumar	III B.A	B. Raj Kumar
6.	C. Ajineyulu	III B.Com	C. Ajineyulu

2021-2022

DATE:

P. No:



2021-2022

DATE:

P. No.:

Date: 12-11-2021

PREVENTION OF SEXUAL HARASSMENT MEETING

The Committee met in the College in the Co-ordination with Women Empowerment Cell Conducted an exclusive meeting for girl Students for I, II & III. year classes on 12-11-2021 at 11.30 AM.

All the girl Students attended the Meeting held in Room No. 15, Principal and Senior faculty members addressed the gathering.

The Students asked to be feel free to Complaints Teacher or to Complaint box located in Corridor.

PRINCIPAL
L.H. Govt. Degree College
JHARAMAVARAM - 515 671
Ananthapuramu Dist.

Sr. No	Name of the Student	Class Group	Signature of the Student
1	K. Akhila	I B.A	K. Akhila
2	A. Renuka	I B.Com	A. Renuka
3	M. Maruthi	II B.A	M. Monisha
4	B. Kavitha	II B.Com	B. Kavitha
5	B. Ramu	III B.A	B. Ramu
6	E. Manjunath	III B.Com	E. Manjunath

DATE: 03-12-2021

Prevention of Sexual Harassment Meeting

The Committee met in the Principals Chamber on 03-12-2021 at 11.30 AM and discussed the issue of Prevention of Sexual Harassment and resolved to request the Women Empowerment Cell to take measures to maintain the general discipline among the Students.

To: Convene meetings of girl students
Encourage to report to such cases of Sexual Harassment to Women Empowerment Cell or to their class teacher.

Signature of Committee

1. Smt. M. Rabiya Begum - Convener - Frank
Lecturer in Hindi
2. Smt. B. Parani - Member - Shwami
Lect: in Physics
3. Dr. S. Chittamma - Member - S. Unnikrishna
Lect. in Economics
4. Smt. M. Bhuvaneshwari - Member - M. Bhusha

K. Reddy
PRINCIPAL
J.H. Govt. Degree Colleg.
OHARAMAVARAM - 515 671
Ananthapuramu Dist. TA D

Date: 10-06-2022

PRESENTATION OF SEXUAL HARASSMENT COMMITTEE MEETING,

The Committee members met in the Principals Chamber at 12.30 PM on 10-06-2022 reviewed the functioning of the Committee. The Committee expressed Satisfaction and happiness as no issues pertaining to Sexual Harassment were reported during the Academic year 2021-22. The College campus witnessed a very good atmosphere free from indiscipline. Not a single Complaint received from any Student so far.

Signatures of Members.

1. Smt. M. Rabiya Begum - Convener - Rabiya
Lect. in Hindi
2. Smt. S. Pavan - Member - S Pavan
Lect. in Physics
3. Dr. S. Chittamma - Member - S Chittamma
lect. in Economics
4. Smt. M. Bhuvaneshwari - Member - M. Bhuvaneshwari

[Signature]
PRINCIPAL

DATE :

P. No. :



2022 - 2023



2022-2023

DATE :

P.No :

Prevention of Sexual Harassment Committee

Date: 22-09-2022

Prevention of Sexual Harassment Committee is constituted with the following list of faculty members for the Academic Year 2022-2023.

The Committee is entrusted with the responsibility to take measures to address the issues pertaining to sexual harassment and strictly enforce preventive measures and maintain campus discipline.

List of Faculty Members & Signatures

1. Smt. M. Rabia Begum - Convener - Rabia
lect. in Hindi
2. Smt. S. Sarani - Member - Sarani
lect. in Physics
3. Dr. S. Chittamma - Member - S. Chittamma
lect. in Economics
4. Smt. Bhuvaneshwari - Member - M. Raju
lect. in History

K. K. Reddy

PRINCIPAL

K.H. Govt. Degree College
Dharmavaram-515672
Sri Sathya Sai (Dist.)

Prevention of Sexual Harassment Committee Meeting

Date: 23-11-2022

The Committee met in the Principal's chamber at 12.30 Noon on 23/11/22 discussed and resolved.

To take Stringent action against students resorting to Sexual harassment.

To Create awareness among the students about the Serious Consequences of Sexual harassment

To call upon the girl students to either give a complaint either to their concerned class Teacher or use the Complaint box located in the Corridors opposite to the principal's chamber.

Signature of Members

1. Smt. Rabiya Begum - Convener - Rabiya
lect. Hindi
2. Smt. S. Pavan - Member - S Pavan
lect. in Physics
3. Dr. S. Chittamma - Member - S Chittamma
lect. Economics
4. Smt. M. Bhuvanesh - Member - M. Bhuvanesh
lect. History

KR

Date! 07-02-2023

Prevention of Sexual Harassment Committee Meeting

The Committee in Coordination with Women Empowerment Cell of the College. Conducted an exclusive meeting of girl students from I, II & III year BA/B.Com (CA) classes at 11.30 AM on 07-02-2023.

All the Girl. Students attended the meeting held in Room no.15. Principal, Senior faculty members addressed the gathering. Students were asked to be free to Complain either to their class Teacher or use Complaint boxes located to the Corridor opposite to the Principal Office or use Complaint boxes.

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Sri Sathya Sai (Dist.)

Sr.No	Name	Course/Group	Signature
1	M. Harika	D. B.A	M. Harika
2	V. Jayalakshmi Bai	I B. Com	V. Jayalakshmi
3	B. Murthy	II B.A	B. Murthy
4	K. Kruthika	II B. Com	K. Kruthika
5	K. Subhashini	III B.A	K. Subhashini
6	C.V Divyabharathi	III B. Com	C.V Divyabharathi

Prevention of Sexual Harassment Committee Meeting

Date : 16-03-2023

The Committee members met in the Principal's Chambers at 4.00 PM on 16-03-2023 to review the functioning of the Committee. expressed satisfaction and happiness as no issue pertaining to Sexual Harassment were reported during the Academic Year 2022-2023. Campus witnessed very Good atmosphere free. indiscipline not a single Complaint received from any Students whatsoever.

Signature of Members

1. Smt. M. Rabiya Begum - Convener - Rabiya
lect. in Hindi
2. Smt. S. Parvathi - Member - SParvathi
lect. in Physics
3. Dr. S. Chithamma - Member S. Chithamma
lect in Economics
4. Smt. M. Bhuvaneshwari - Member M. Bhuvaneshwari
lect. in History.

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Sri Sathya Sai (Dist.)

K.H.GOVERNMENT DEPGREE COLLEGE DHARMAVARAM
PREVENTION OF SEXUAL HARRASMENT AWARENESS
PROGRAMS 2018-2023



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K.H.GOVERNMENT DEPGREE COLLEGE DHARMAVARAM

PREVENTION OF SEXUAL HARRASMENT AWARENESS PROGRAMS 2018-2023

